

## Parker J. Palmer Courage to Teach Award



The Parker J. Palmer Courage to Teach Award honors program directors who find innovative ways to teach residents and fellows, and to provide quality health care while remaining connected to the initial impulse to care for others in this environment. Parker J. Palmer is the author of the book *The Courage to Teach*; his promotion of the concept of “living divided no more” has proven relevant to teaching in academic health centers.



### **Adriana K. Malone, MD**

Program Director for Hematology and Medical Oncology  
Icahn School of Medicine at Mount Sinai  
New York, New York

### **Nominators had this to say:**

“When interviewing for fellowship programs, Dr. Malone was an integral component of our matriculation to Mount Sinai. She is the epitome of a supportive program director, always prioritizing education. A prime example of her commitment to education is our month-long innovative onboarding process, pioneered by Dr. Malone, which takes place during the first month of fellowship. Dr. Malone designed a comprehensive curriculum of hematology and oncology topics, as well as subjects including team building, mentor/mentee relationships, and work-life balance. During this time, incoming fellows have the opportunity to focus on didactics and practicum to prepare for fellowship. The onboarding month fosters a supportive environment for learning in the transition from residency to fellowship.”

“During monthly meetings with the fellows, Dr. Malone is an active listener to fellows' concerns and advocates for change. For example, due to concerns about the on-call schedule for the weekends, she advocated to change fellow weekend responsibilities to make the coverage schedule more manageable, with one fellow stating she “listened to our feedback regarding optimizing services to better reflect teaching values.”