Specialty-Specific Program Requirements: Program Coordinator Dedicated Time
Effective as of October 18, 2023
Common Program Requirements are in bold

In addition to the specialty- and subspecialty-specific program requirements listed below, the following Common Program Requirements Background and Intent applies:

Background and Intent: The requirement does not address the source of funding required to provide the specified salary support.

Each program requires a lead administrative person, frequently referred to as a program coordinator, administrator, or as otherwise titled by the institution. This person will frequently manage the day-to-day operations of the program and serve as an important liaison and facilitator between the learners, faculty and other staff members, and the ACGME. Individuals serving in this role are recognized as program coordinators by the ACGME.

The program coordinator is a key member of the leadership team and is critical to the success of the program. As such, the program coordinator must possess skills in leadership and personnel management appropriate to the complexity of the program. Program coordinators are expected to develop in-depth knowledge of the ACGME and Program Requirements, including policies and procedures. Program coordinators assist the program director in meeting accreditation requirements, educational programming, and support of residents.

Programs, in partnership with their Sponsoring Institutions, should encourage the professional development of their program coordinators and avail them of opportunities for both professional and personal growth. Programs with fewer residents may not require a full-time coordinator; one coordinator may support more than one program.

The minimum required dedicated time and support specified in II.C.2.a) is inclusive of activities directly related to administration of the accredited program. It is understood that coordinators often have additional responsibilities, beyond those directly related to program administration, including, but not limited to, departmental administrative responsibilities, medical school clerkships, planning lectures that are not solely intended for the accredited program, and mandatory reporting for entities other than the ACGME. Assignment of these other responsibilities will necessitate consideration of allocation of additional support so as not to preclude the coordinator from devoting the time specified above solely to administrative activities that support the accredited program.

Specialty/Subspecialty Name	Program Requirement Language
Allergy and Immunology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.3</td></tr><tr><td>7-10</td><td>0.4</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Anesthesiology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><td>Number of Approved Resident Positions</td><td>Minimum Support Required (FTE)</td></tr><tr><td>9-10</td><td>0.7</td></tr><tr><td>11-15</td><td>0.8</td></tr><tr><td>16-20</td><td>0.9</td></tr><tr><td>21-25</td><td>1.0</td></tr><tr><td>26-30</td><td>1.1</td></tr><tr><td>31-35</td><td>1.2</td></tr><tr><td>36-40</td><td>1.3</td></tr><tr><td>41-45</td><td>1.4</td></tr><tr><td>46-50</td><td>1.5</td></tr><tr><td>51-55</td><td>1.6</td></tr><tr><td>56-60</td><td>1.7</td></tr><tr><td>61-65</td><td>1.8</td></tr><tr><td>66-70</td><td>1.9</td></tr><tr><td>71-75</td><td>2.0</td></tr><tr><td>76-80</td><td>2.1</td></tr><tr><td>81-85</td><td>2.2</td></tr><tr><td>86-90</td><td>2.3</td></tr><tr><td>91-95</td><td>2.4</td></tr><tr><td>96-100</td><td>2.5</td></tr><tr><td>101-105</td><td>2.6</td></tr><tr><td>106-110</td><td>2.7</td></tr><tr><td>111-115</td><td>2.8</td></tr><tr><td>116-120</td><td>2.9</td></tr><tr><td>Over 120</td><td>3.0</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Adult Cardiothoracic Anesthesiology Pediatric Anesthesiology Regional Anesthesiology and Acute Pain Medicine	**II.C.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr><tr><td>1</td><td>0.20</td></tr><tr><td>2</td><td>0.22</td></tr><tr><td>3</td><td>0.24</td></tr><tr><td>4</td><td>0.26</td></tr><tr><td>5</td><td>0.28</td></tr><tr><td>6</td><td>0.3</td></tr><tr><td>7</td><td>0.32</td></tr><tr><td>8</td><td>0.34</td></tr><tr><td>9</td><td>0.36</td></tr><tr><td>10</td><td>0.38</td></tr><tr><td>11</td><td>0.4</td></tr><tr><td>12</td><td>0.42</td></tr><tr><td>13</td><td>0.44</td></tr><tr><td>14</td><td>0.46</td></tr><tr><td>15</td><td>0.48</td></tr><tr><td>16</td><td>0.50</td></tr><tr><td>>16</td><td>Additional 0.02 FTE per fellow</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Anesthesiology Critical Care Medicine	**II.C.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator(s) must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><td>Number of Approved Fellow Positions</td><td>Minimum FTE Coordinator(s) Required</td></tr><tr><td>2</td><td>0.22</td></tr><tr><td>3</td><td>0.24</td></tr><tr><td>4</td><td>0.26</td></tr><tr><td>5</td><td>0.28</td></tr><tr><td>6</td><td>0.30</td></tr><tr><td>7</td><td>0.32</td></tr><tr><td>8</td><td>0.34</td></tr><tr><td>9</td><td>0.36</td></tr><tr><td>10</td><td>0.38</td></tr><tr><td>>10</td><td>Additional 0.02 FTE per fellow</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Obstetric Anesthesiology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr><tr><td>1</td><td>0.2</td></tr><tr><td>2</td><td>0.22</td></tr><tr><td>3</td><td>0.24</td></tr><tr><td>4</td><td>0.26</td></tr><tr><td>>4</td><td>Additional 0.02 FTE per fellow</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Pediatric Cardiac Anesthesiology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr><tr><td>1</td><td>0.2</td></tr><tr><td>2</td><td>0.22</td></tr><tr><td>3</td><td>0.24</td></tr><tr><td>4</td><td>0.26</td></tr><tr><td>5</td><td>0.28</td></tr><tr><td>6</td><td>0.3</td></tr><tr><td>>6</td><td>Additional 0.02 FTE per fellow</td></tr></table>
Colon and Rectal Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 50 percent FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Dermatology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-20</td><td>0.50</td></tr><tr><td>21 or more</td><td>1.0</td></tr></table>
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Diagnostic Radiology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Resident Positions	Minimum FTE
Eight to 10	0.7
11 to 15	0.8
16 to 20	0.9
21 to 25	1.0
26 to 30	1.10
31 to 35	1.20
36 to 40	1.30
41 to 45	1.40
46 to 50	1.50
51 to 55	1.60
56 to 60	1.70
61 to 65	1.80
66 to 70	1.90
71 or more	2.0	

Specialty/Subspecialty Name	Program Requirement Language
Interventional Radiology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator of an IR-independent program must be provided with support as follows: II.C.2.a).(1) If the Sponsoring Institution sponsors only an IR-independent program, the program coordinator must be provided with support equal to a dedicated minimum of 50 percent FTE for administration of the program. (Core) II.C.2.a).(2) If the Sponsoring Institution sponsors both an IR-independent program and an IR-integrated program, the program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the IR-Independent program. (Core) II.C.2.b) At a minimum, the program coordinator of an IR-integrated program must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Resident Positions	Minimum FTE
1-6	0.5
7-12	0.6
13-18	0.7
19-24	0.8
25 or More	1.0	
Abdominal Radiology Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program as follows: (Core) | Number of Approved Fellow Positions	Minimum Support Required (FTE)
1-3	0.3
4-7	0.4
8 or more	0.50	

Specialty/Subspecialty Name	Program Requirement Language
Emergency Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a. At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Resident Positions	Minimum Support Required (FTE)
18-20	0.9
21-25	1.0
26-30	1.10
31-35	1.20
36-40	1.30
41-45	1.40
46-50	1.50
51-55	1.60
56-60	1.70
61-65	1.80
66-70	1.90
71-75	2.0
76-80	2.10
81-85	2.20
86-90	2.30
91-95	2.40
96-100	2.50	
Emergency Medical Services	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a. The program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Family Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on program size as follows: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Minimum Additional Aggregate FTE Required for Administration of the Program</th></tr><tr><td>1-6</td><td>50%</td><td>N/A</td></tr><tr><td>7-12</td><td>70%</td><td>N/A</td></tr><tr><td>13-20</td><td>90%</td><td>N/A</td></tr><tr><td>21-30</td><td>100%</td><td>N/A</td></tr><tr><td>31-45</td><td>100%</td><td>25%</td></tr><tr><td>46 or more</td><td>100%</td><td>50%</td></tr></table>

Internal Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core)
	II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Resident Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
<7	0.5	0
7-10	0.5	0.2
10-15	0.5	0.3
16-20	0.5	0.4
21-25	0.5	0.5
26-30	0.5	0.6
31-35	0.5	0.7
36-40	0.5	0.8
41-45	0.5	0.9
46-50	0.5	1.0
51-55	0.5	1.1
56-60	0.5	1.2
61-65	0.5	1.3
66-70	0.5	1.4
71-75	0.5	1.5
76-80	0.5	1.6
81-85	0.5	1.7
86-90	0.5	1.8
91-95	0.5	1.9
96-100	0.5	2.0
101-105	0.5	2.1

Specialty/Subspecialty Name	Program Requirement Language			
		106-110	0.5	2.2
		111-115	0.5	2.3
		116-120	0.5	2.4
		121-125	0.5	2.5
		126-130	0.5	2.6
		131-135	0.5	2.7
		136-140	0.5	2.8
		141-145	0.5	2.9
		146-150	0.5	3.0
		151-155	0.5	3.1
		156-160	0.5	3.2
		161-165	0.5	3.3
		166-170	0.5	3.4
		171-175	0.5	3.5
		176-180	0.5	3.6
		181-185	0.5	3.7
		186-190	0.5	3.8
		191-195	0.5	3.9
		196-200	0.5	4.0
		201-205	0.5	4.1
		206-210	0.5	4.2
		211-215	0.5	4.3
		216-220	0.5	4.4
		221-225	0.5	4.5
		226-230	0.5	4.6

Specialty/Subspecialty Name	Program Requirement Language
Adult Congenital Heart Disease Advanced Heart Failure and Transplant Cardiology Interventional Cardiology Interventional Pulmonology Transplant Hepatology	**II.C.1 There must be administrative support for program coordination.** (Core II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44

Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit. |

Cardiovascular Disease | **II.C.2 The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core)

II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56
19-21	0.30	0.62
22-24	0.30	0.68
25-27	0.30	0.74
28-30	0.30	0.80
31-33	0.30	0.86
34-36	0.30	0.92
37-39	0.30	0.98
40-42	0.30	1.04
43-45	0.30	1.10
46-48	0.30	1.16

Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not

Specialty/Subspecialty Name	Program Requirement Language
	specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Clinical Cardiac Electrophysiology	**Currently in Effect (7/1/2023)**

II.C.1. There must be administrative support for program coordination. (Core)

II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.3	0
4-6	0.3	0.2
7-9	0.3	0.38
10-12	0.3	0.44
13-15	0.3	0.50
16-18	0.3	0.56

Future Effective Date (7/1/2024)

II.C.1. There must be administrative support for program coordination. (Core)

II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56

Specialty/Subspecialty Name	Program Requirement Language

19-21	0.30	0.62
22-24	0.30	0.68
25-27	0.30	0.74

Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Specialty/Subspecialty Name	Program Requirement Language
Critical Care Medicine	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.3	0
4-6	0.3	0.20
7-9	0.3	0.38
10-12	0.3	0.44
13-15	0.3	0.50
16-18	0.3	0.56
19-21	0.3	0.62
22-24	0.3	0.68
25-27	0.3	0.74
28-30	0.3	0.80

Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit. |

Specialty/Subspecialty Name	Program Requirement Language
Endocrinology, Diabetes, and Metabolism Hematology Medical Oncology Rheumatology	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56

Specialty/Subspecialty Name	Program Requirement Language
Gastroenterology	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration. (Core** II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Additional Aggregate FTE Required for Administration of the Program</th></tr><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>13-15</td><td>0.30</td><td>0.50</td></tr><tr><td>16-18</td><td>0.30</td><td>0.56</td></tr><tr><td>19-21</td><td>0.30</td><td>0.62</td></tr><tr><td>22-24</td><td>0.30</td><td>0.68</td></tr><tr><td>25-27</td><td>0.30</td><td>0.74</td></tr><tr><td>28-30</td><td>0.30</td><td>0.80</td></tr><tr><td>31-33</td><td>0.30</td><td>0.86</td></tr><tr><td>34-36</td><td>0.30</td><td>0.92</td></tr></table> Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Hematology and Medical Oncology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core)

II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core)

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56
19-21	0.30	0.62
22-24	0.30	0.68
25-27	0.30	0.74
28-30	0.30	0.80
31-33	0.30	0.86
34-36	0.30	0.92
37-39	0.30	0.98
40-42	0.30	1.04
43-45	0.30	1.10
46-48	0.30	1.16
49-51	0.30	1.22
52-54	0.30	1.28
55-57	0.30	1.34
58-60	0.30	1.40

Specialty/Subspecialty Name	Program Requirement Language
	Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Specialty/Subspecialty Name	Program Requirement Language
Infectious Disease Nephrology	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Additional Aggregate FTE Required for Administration of the Program</th></tr><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>13-15</td><td>0.30</td><td>0.50</td></tr><tr><td>16-18</td><td>0.30</td><td>0.56</td></tr><tr><td>19-21</td><td>0.30</td><td>0.62</td></tr><tr><td>22-24</td><td>0.30</td><td>0.68</td></tr><tr><td>25-27</td><td>0.30</td><td>0.74</td></tr></table> Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Specialty/Subspecialty Name	Program Requirement Language
Pulmonary Disease	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** [Core] II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: [Core] <table><thead><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Additional Aggregate FTE Required for Administration of the Program</th></tr></thead><tbody><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>13-15</td><td>0.30</td><td>0.50</td></tr></tbody></table> Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Pulmonary Disease and Critical Care Medicine	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56
19-21	0.30	0.62
22-24	0.30	0.68
25-27	0.30	0.74
28-30	0.30	0.80
31-33	0.30	0.86
34-36	0.30	0.92
37-39	0.30	0.98

Subspecialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program

Specialty/Subspecialty Name	Program Requirement Language
	coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.
Medical Genetics and Genomics	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration. (Core)** II.C.2.a) The program coordinator(s) must be provided with support equal to a dedicated minimum of 30 percent time for administration of the program. Programs with seven or more approved resident positions must be provided with an additional two percent time for each approved position. (Core)
Clinical Biochemical Genetics	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration. (Core)** II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program. (Core)
Laboratory Genetics and Genomics	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration. (Core)** II.C.2.a) The program coordinator(s) must be provided with support equal to a dedicated minimum of 30 percent time for the administration of the program. Programs with seven or more approved post-doctoral fellow positions must be provided with an additional two percent time for each approved position. (Core)
Medical Biochemical Genetics	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration. (Core)** II.C.2.a) The program coordinator(s) must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Neurological Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-7</td><td>50%</td></tr><tr><td>8-14</td><td>70%</td></tr><tr><td>15-20</td><td>80%</td></tr><tr><td>21 or more</td><td>100%</td></tr></table>
Neurology **Child Neurology**	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a. At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.5</td></tr><tr><td>7-10</td><td>0.7</td></tr><tr><td>11-15</td><td>0.8</td></tr><tr><td>16-20</td><td>0.9</td></tr><tr><td>21-25</td><td>1.0</td></tr><tr><td>26-30</td><td>1.1</td></tr><tr><td>31-35</td><td>1.2</td></tr><tr><td>36-40</td><td>1.3</td></tr><tr><td>41-45</td><td>1.4</td></tr><tr><td>46-50</td><td>1.5</td></tr><tr><td>51-55</td><td>1.6</td></tr><tr><td>56-60</td><td>1.7</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Clinical Neurophysiology Epilepsy Vascular Neurology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program:(Core) Number of Approved Fellow Positions / Minimum FTE 1-3 / 0.2 4-6 / 0.2 7-9 / 0.2 10-12 / 0.25 13-15 / 0.3
Neurodevelopmental Disabilities	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) Number of Approved Fellow Positions / Minimum Support Required (FTE) 1-6 / 0.5 7-10 / 0.7 11-15 / 0.8 16-20 / 0.9

For the first specialty group (Clinical Neurophysiology, Epilepsy, Vascular Neurology):

Number of Approved Fellow Positions	Minimum FTE
1-3	0.2
4-6	0.2
7-9	0.2
10-12	0.25
13-15	0.3

For Neurodevelopmental Disabilities:

Number of Approved Fellow Positions	Minimum Support Required (FTE)
1-6	0.5
7-10	0.7
11-15	0.8
16-20	0.9

Specialty/Subspecialty Name	Program Requirement Language
Nuclear Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Resident Positions	Minimum FTE
1-6 residents	0.25
7-12 residents	0.30	

Specialty/Subspecialty Name	Program Requirement Language
Obstetrics and Gynecology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on program size as follows: (Core)

Number of Approved Resident Positions	Minimum FTE Required for Coordinator Support	Minimum Additional Aggregate FTE Required for Administration of the Program
7-10	0.7	-
11-15	0.8	-
16-20	0.9	-
21-25	1.0	-
26-30	1.0	0.1
31-35	1.0	0.2
36-40	1.0	0.3
41-45	1.0	0.4
46-50	1.0	0.5
51-55	1.0	0.6
56-60	1.0	0.7
61-65	1.0	0.8
66-70	1.0	0.9
71-75	1.0	1.0
76-80	1.0	1.1

Specialty/Subspecialty Name	Program Requirement Language
Complex Family Planning	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.3 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>6 or fewer</td><td>0.3</td></tr><tr><td>7-8</td><td>0.45</td></tr><tr><td>9 or more</td><td>0.5</td></tr></table>
Ophthalmology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.5 FTE for administration of the program. (Core)
Ophthalmic Plastic and Reconstructive Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Orthopaedic Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-10</td><td>50%</td></tr><tr><td>11-20</td><td>80%</td></tr><tr><td>21-30</td><td>100%</td></tr><tr><td>31-40</td><td>120%</td></tr><tr><td>41-55</td><td>140%</td></tr><tr><td>56-70</td><td>160%</td></tr><tr><td>>70</td><td>180%</td></tr></table>
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)
Osteopathic Neuromusculoskeletal Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.5 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Otolaryngology – Head and Neck Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><td>Number of Approved Resident Positions</td><td>Minimum FTE</td></tr><tr><td>1-10</td><td>50%</td></tr><tr><td>11 or more</td><td>80%</td></tr></table>
Neurotology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)
Pediatric Otolaryngology	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)
Pathology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator(s) must be provided with support equal to a dedicated minimum of 50 percent time for administration of the program. Programs with seven or more approved resident positions must be provided with an additional two percent time for each approved position. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Blood Banking/Transfusion Medicine Chemical Pathology Cytopathology Forensic Pathology Hematopathology Medical Microbiology Neuropathology Pediatric Pathology Selective Pathology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Fellow Positions	Minimum FTE
1-3	0.2
4-9	0.3
10 or more	0.4	

Pediatrics	II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration. (Core)

II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE
< 7	0.5
7-10	0.7
11-15	0.8
16-20	0.9
21-25	1.0
26-30	1.1
31-35	1.2
36-40	1.3
41-45	1.4
46-50	1.5
51-55	1.6
56-60	1.7
61-65	1.8
66-70	1.9
71-75	2.0
76-80	2.1
81-85	2.2
86-90	2.3
91-95	2.4
96-100	2.5
101-105	2.6
106-110	2.7
111-115	2.8
116-120	2.9

Specialty/Subspecialty Name	Program Requirement Language		
		121-125	3.0
		126-130	3.1
		131-135	3.2
		136-140	3.3
		141-145	3.4
		146-150	3.5
		151-155	3.6
		156-160	3.7
		161-165	3.8
		166-170	3.9
		171-175	4.0
		176-180	4.1
		181-185	4.2

Specialty/Subspecialty Name	Program Requirement Language
Adolescent Medicine Child Abuse Pediatrics Developmental-Behavioral Pediatrics Neonatal-Perinatal Medicine Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology-Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Fellow Positions	Minimum FTE
1-3	0.3
4-6	0.5
7-9	0.68
10-12	0.74
13-15	0.8
16-18	0.86
19-21	0.92
21-24	0.98
25-27	1.04
28-30	1.1	
Pediatric Transplant Hepatology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of .3 FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Physical Medicine and Rehabilitation	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Additional Aggregate FTE Required for Administration of the Program</th></tr><tr><td><7</td><td>0.5</td><td>0</td></tr><tr><td>7-10</td><td>0.5</td><td>0.2</td></tr><tr><td>11-15</td><td>0.5</td><td>0.3</td></tr><tr><td>16-20</td><td>0.5</td><td>0.4</td></tr><tr><td>21-25</td><td>0.5</td><td>0.5</td></tr><tr><td>26-30</td><td>0.5</td><td>0.6</td></tr><tr><td>31-35</td><td>0.5</td><td>0.7</td></tr><tr><td>36-40</td><td>0.5</td><td>0.8</td></tr><tr><td>41-45</td><td>0.5</td><td>0.9</td></tr><tr><td>46-50</td><td>0.5</td><td>1.0</td></tr><tr><td>51-55</td><td>0.5</td><td>1.1</td></tr></table>
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Plastic Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core)

II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum Support Required FTE
1-6	0.50
7-10	0.70
11-15	0.80
16-20	0.90
21-25	1.0
26-30	1.10
31-35	1.20
36-40	1.30
41-45	1.40
46-50	1.50
>50	1.60

II.C.2.b) For coordinators with responsibility for both an independent and integrated Plastic Surgery program the requirement for support is additive. (Core)

II.C.2.c) Programs with a total of 21 or more residents must have at least a 1.0 FTE coordinator, with the remaining required support provided by one or more additional persons. (Core)

Specialty Specific Background and Intent: The Review Committee recognizes that many program coordinators support both an Integrated and an Independent Plastic Surgery program. Administrative support for coordinators who support both formats is additive. For example, a program with 3 residents in the Independent program and 7 residents in the Integrated program would require a total of 120% FTE for program coordinator support (50% FTE for the Independent program + 70% FTE for the Integrated program) across both programs.

Specialty/Subspecialty Name	Program Requirement Language
Craniofacial Plastic Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)
Aerospace Medicine **Occupational and Environmental Medicine** **Public Health and General Preventive Medicine**	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 50 percent time for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Psychiatry	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.5</td></tr><tr><td>7-10</td><td>0.7</td></tr><tr><td>11-15</td><td>0.8</td></tr><tr><td>16-20</td><td>0.9</td></tr><tr><td>21-25</td><td>1.0</td></tr><tr><td>26-30</td><td>1.1</td></tr><tr><td>31-35</td><td>1.2</td></tr><tr><td>36-40</td><td>1.3</td></tr><tr><td>41-45</td><td>1.4</td></tr><tr><td>46-50</td><td>1.5</td></tr><tr><td>51-55</td><td>1.6</td></tr><tr><td>56 or more</td><td>1.7</td></tr></table>
Addiction Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.5</td></tr><tr><td>7-8</td><td>0.66</td></tr><tr><td>9-10</td><td>0.7</td></tr></table>

Specialty/Subspecialty Name	Program Requirement Language
Child and Adolescent Psychiatry	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) _see table below_

Number of Approved Fellow Positions	Minimum FTE
1-6	0.5
7-8	0.66
9-10	0.7
11-12	0.74
13-14	0.78
15-16	0.82
17-18	0.86
19-20	0.9
21-22	0.94
23-24	0.98
25-26	1.02
27-28	1.06

Specialty/Subspecialty Name	Program Requirement Language
Radiation Oncology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) _see table below_

Number of Approved Resident Positions	Minimum FTE
1-6	0.5
7-10	0.7
11-15	0.8
16-20	0.9
21-25	1.0
26-30	1.1

Specialty/Subspecialty Name	Program Requirement Language
Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) | Number of Approved Resident Positions	Minimum FTE
1-6	0.50
7-10	0.70
11-15	0.80
16-25	1.0
26-35	1.2
36-45	1.4
46-55	1.6
56-65	1.8
66-75	2.0
76-85	2.2
86-95	2.4
≥96	2.5 | Specialty-Specific Background and Intent: The Review Committee recognizes that some surgical program coordinators support large programs, that some support multiple programs, including other surgical specialties, and that some support other administrative functions within their Sponsoring Institution in addition to residency/fellowship programs. Support of large and/or multiple programs requires a facile working knowledge of each specialty's requirements, as well as the ability to manage the day-to-day requirements of large/multiple programs and their required data. The Committee believes that program coordinators who support general surgery programs and are assigned to support other specialties should only support surgical specialties, as these specialties have more similarities in their execution than non-surgical specialties.

Specialty/Subspecialty Name	Program Requirement Language
Complex General Surgical Oncology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.40</td></tr><tr><td>7-10</td><td>0.60</td></tr><tr><td>11-15</td><td>0.70</td></tr><tr><td>16 or more</td><td>0.75</td></tr></table>
Pediatric Surgery	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 30 percent FTE for administration of the program. (Core)
Surgical Critical Care	**II.C.2. The program coordinator(s) must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.30</td></tr><tr><td>7-9</td><td>0.35</td></tr><tr><td>10 or more</td><td>0.40</td></tr></table> II.C.2.b) Coordinators overseeing a total of 20 or more residents/fellows must have additional administrative assistance. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Vascular Surgery (Integrated)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Resident Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.50</td></tr><tr><td>7-10</td><td>0.70</td></tr><tr><td>11-15</td><td>0.80</td></tr></table> Specialty-Specific Background and Intent: Support for a single coordinator who has responsibility for both an integrated vascular surgery program and an independent vascular surgery program is addressed in II.C.2. of the Program Requirements for each of those program formats and is cumulative.
Vascular Surgery (Independent)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.50</td></tr><tr><td>7-10</td><td>0.70</td></tr><tr><td>11-15</td><td>0.80</td></tr></table> Specialty-Specific Background and Intent: Support for a single coordinator who has responsibility for both an integrated vascular surgery program and an independent vascular surgery program is addressed in II.C.2. of the Program Requirements for each of those program formats and is cumulative.

Specialty/Subspecialty Name	Program Requirement Language
Thoracic Surgery – Integrated	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core)
	II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. (Core)

Number of Approved Resident Positions	Minimum FTE
1-6	0.30
7-10	0.40
11-15	0.50
16-20	0.60
21-25	0.70

Specialty-Specific Background and Intent: The Review Committee recognizes that many program coordinators support both an Integrated and an independent thoracic surgery program. Administrative support for coordinators who support both formats is additive. For example, a program with two fellows in the independent program and seven residents in the integrated program would require a total of 70 percent FTE for program coordinator support across both programs (30 percent FTE for the independent program + 40 percent FTE for the integrated program).

It is suggested that program coordinators assigned to non-thoracic surgery programs should support only other surgical specialties as these specialties have more similarities in their execution than would specialty in another area. Trying to cover programs under multiple hospital departments/specialties decreases the coordinator's effectiveness with the thoracic surgery residents/fellows.

Specialty/Subspecialty Name	Program Requirement Language
Thoracic Surgery – Independent	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator(s) must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-6</td><td>0.30</td></tr><tr><td>7-10</td><td>0.40</td></tr><tr><td>11-15</td><td>0.50</td></tr><tr><td>16-20</td><td>0.60</td></tr><tr><td>21-25</td><td>0.70</td></tr></table> Specialty-Specific Background and Intent: The Review Committee recognizes that many program coordinators support both an integrated and an independent thoracic surgery program. Administrative support for coordinators who support both formats is additive. For example, a program with 2 fellows in the independent program and 7 residents in the Integrated program would require a total of 70 percent FTE for program coordinator support (30 percent FTE for the Independent program + 40 percent FTE for the integrated program) across both programs. It is suggested that program coordinators assigned to non-thoracic surgery programs should support only other surgical specialties as these specialties have more similarities in their execution than would specialty in another area. Trying to cover programs under multiple hospital departments/specialties decreases the coordinator's effectiveness with the thoracic surgery residents/fellows.
Congenital Cardiac Surgery	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)

Specialty/Subspecialty Name	Program Requirement Language
Transitional Year	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) Additional support must be provided based on program size as follows: (Core) <table><tr><td>Number of Approved Resident Positions</td><td>Minimum FTE Coordinator(s) Required</td></tr><tr><td>1-15</td><td>0.5</td></tr><tr><td>16-20</td><td>0.75</td></tr><tr><td>21 or more</td><td>1.0</td></tr></table> II.C.2.b) FTE support must be exclusive to the transitional year program. (Core)
Urology *Will not issue citations until July 1, 2024 for programs with an increase in required FTE*	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a.) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. (Core) <table><tr><td>Number of Approved Resident Positions</td><td>Minimum FTE</td></tr><tr><td>1-5</td><td>.5</td></tr><tr><td>6-10</td><td>.7</td></tr><tr><td>11-15</td><td>.8</td></tr><tr><td>16-20</td><td>.9</td></tr><tr><td>≥ 21</td><td>1.0</td></tr></table>
Pediatric Urology	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)

Subspecialty Name	Program Requirement Language
Multidisciplinary Specialties/Subspecialties	
Addiction Medicine (subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><td>Number of Approved Fellow Positions</td><td>Minimum FTE</td></tr><tr><td>1-3</td><td>0.2 FTE</td></tr><tr><td>4-6</td><td>0.5 FTE</td></tr><tr><td>7-8</td><td>0.66 FTE</td></tr><tr><td>9-10</td><td>0.7 FTE</td></tr></table>
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, and Psychiatry)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) The program coordinator must be provided with support equal to a dedicated minimum of .2 FTE for administration of the program. (Core)

Subspecialty Name	Program Requirement Language
Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><td>Number of Approved Fellow Positions</td><td>Minimum FTE Required for Coordinator Support</td><td>Minimum Additional Aggregate FTE Required for Administration of the Program</td></tr><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>>12</td><td>0.30</td><td>0.50</td></tr></table> Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows is required to have at least 68 percent FTE administrative support: 30 percent FTE for the program coordinator, and an additional 38 percent FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.
Dermatopathology (Subspecialty of Dermatology and Pathology)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Subspecialty Name	Program Requirement Language
Female Pelvic Medicine and Reconstructive Surgery (Subspecialty of Obstetrics and Gynecology and Urology)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-2</td><td>0.2</td></tr><tr><td>3 or more</td><td>0.3</td></tr></table>

Subspecialty Name	Program Requirement Language
Geriatric Medicine (Subspecialty of Family Medicine or Internal Medicine)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE Required for Coordinator Support</th><th>Additional Aggregate FTE Required for Administration of the Program</th></tr><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>13-15</td><td>0.30</td><td>0.50</td></tr><tr><td>16-18</td><td>0.30</td><td>0.56</td></tr><tr><td>>18</td><td>0.30</td><td>0.62</td></tr></table> Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 68 percent FTE administrative support: 30 percent FTE for the program coordinator, and an additional 38 percent FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)

Subspecialty Name	Program Requirement Language
Hospice and Palliative Medicine (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 68 percent FTE administrative support: 30 percent FTE for the program coordinator, and an additional 38 percent FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.

Number of Approved Fellow Positions	Minimum FTE Required for Coordinator Support	Additional Aggregate FTE Required for Administration of the Program
1-3	0.30	0
4-6	0.30	0.20
7-9	0.30	0.38
10-12	0.30	0.44
13-15	0.30	0.50
16-18	0.30	0.56
>18	0.30	0.62

Subspecialty Name	Program Requirement Language
Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><td>Number of Approved Resident Positions</td><td>Minimum FTE Required for Coordinator Support</td><td>Additional Aggregate FTE Required for Administration of the Program</td></tr><tr><td><7</td><td>0.5</td><td>n/a</td></tr><tr><td>7-10</td><td>0.5</td><td>0.2</td></tr><tr><td>11-15</td><td>0.5</td><td>0.3</td></tr><tr><td>16-20</td><td>0.5</td><td>0.4</td></tr><tr><td>21-25</td><td>0.5</td><td>0.5</td></tr><tr><td>26-30</td><td>0.5</td><td>0.6</td></tr><tr><td>31-35</td><td>0.5</td><td>0.7</td></tr><tr><td>36-40</td><td>0.5</td><td>0.8</td></tr><tr><td>41-45</td><td>0.5</td><td>0.9</td></tr><tr><td>46-50</td><td>0.5</td><td>1.0</td></tr><tr><td>51-55</td><td>0.5</td><td>1.1</td></tr><tr><td>56-60</td><td>0.5</td><td>1.2</td></tr><tr><td>61-65</td><td>0.5</td><td>1.3</td></tr><tr><td>> 65</td><td>0.5</td><td>1.4</td></tr></table> Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24 residents is required to have 100 percent FTE for coordinator support. The Review Committee decided not to specify how the support should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.

Subspecialty Name	Program Requirement Language
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a. At a minimum, the program coordinator(s) must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)
Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr><tr><td>1-3</td><td>0.2</td></tr><tr><td>4-9</td><td>0.3</td></tr><tr><td>10 or more</td><td>0.4</td></tr></table>
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	**II.C.2. The program coordinator must be provided with support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with dedicated time and support as specified below for administration of the program: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr><tr><td>1-4</td><td>0.25 FTE</td></tr><tr><td>5 or more</td><td>0.50 FTE</td></tr></table>

Subspecialty Name	Program Requirement Language
Neuroendovascular Intervention (Subspecialty of Child Neurology, Diagnostic Radiology, Neurological Surgery, or Neurology)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
1-3	0.3
4-7	0.4
8 or more	0.5

Subspecialty Name	Program Requirement Language
Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, and Physical Medicine and Rehabilitation)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE
1-3	0.2 FTE
4-6	0.2 FTE
7-9	0.2 FTE
10-12	0.25 FTE
13-15	0.3 FTE

Subspecialty Name	Program Requirement Language
Pain Medicine (Subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be supported at 20 percent FTE for administration of the program. Additional support must be provided based on program size as follows: (Core) <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum FTE Coordinator(s) Required</th></tr><tr><td>2</td><td>0.22</td></tr><tr><td>3</td><td>0.24</td></tr><tr><td>4</td><td>0.26</td></tr><tr><td>5</td><td>0.28</td></tr><tr><td>>5</td><td>Additional 0.02 FTE per fellow</td></tr></table>

Subspecialty Name	Program Requirement Language
Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program: (Core) <table><tr><td>Number of Approved Fellow Positions</td><td>Minimum FTE</td></tr><tr><td>1-3</td><td>0.3</td></tr><tr><td>4-6</td><td>0.5</td></tr><tr><td>7-9</td><td>0.68</td></tr><tr><td>10-12</td><td>0.74</td></tr><tr><td>13-15</td><td>0.8</td></tr><tr><td>16-18</td><td>0.86</td></tr><tr><td>19-21</td><td>0.92</td></tr><tr><td>21-24</td><td>0.98</td></tr><tr><td>25-27</td><td>1.04</td></tr><tr><td>28-30</td><td>1.1</td></tr></table>

The nested table for the Number of Approved Fellow Positions:

Number of Approved Fellow Positions	Minimum FTE
1-3	0.3
4-6	0.5
7-9	0.68
10-12	0.74
13-15	0.8
16-18	0.86
19-21	0.92
21-24	0.98
25-27	1.04
28-30	1.1

Subspecialty Name	Program Requirement Language
Sleep Medicine (Subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) At a minimum, the program coordinator must be provided with the dedicated time and support specified below for administration of the program. Additional administrative support must be provided based on the program size as follows: (Core) <table><tr><td>Number of Approved Fellow Positions</td><td>Minimum FTE Required for Coordinator Support</td><td>Additional Aggregate FTE Required for Administration of the Program</td></tr><tr><td>1-3</td><td>0.30</td><td>0</td></tr><tr><td>4-6</td><td>0.30</td><td>0.20</td></tr><tr><td>7-9</td><td>0.30</td><td>0.38</td></tr><tr><td>10-12</td><td>0.30</td><td>0.44</td></tr><tr><td>>12</td><td>0.30</td><td>0.50</td></tr></table> Specialty-Specific Background and Intent: As an example, a program with an approved complement of 12 fellows is required to have at least 74 percent/FTE administrative support: 30 percent/FTE for the program coordinator; and an additional 44 percent/FTE aggregate support. This additional support may be for the program coordinator only or divided among the program coordinator and one or more other administrative personnel. The Review Committee has not specified how the FTE should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the FTE as they see fit.
Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	**II.C.1. There must be administrative support for program coordination.** (Core) II.C.1.a) There must be a program coordinator. (Core) II.C.1.b) The program coordinator must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. (Core)

Subspecialty Name	Program Requirement Language
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator(s) must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)

Sponsoring Institution-Based Fellowships	
Fellowship Name	**Program Requirement Language**
Health Care Administration, Leadership, and Management	**II.C.2. The program coordinator must be provided with dedicated time and support adequate for administration of the program based upon its size and configuration.** (Core) II.C.2.a) At a minimum, the program coordinator must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)